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Education

Ph.D.: Economics, Northwestern University, 2001.
M.A.: Economics, Northwestern University, 1996.
B.A.: Economics (minor in mathematics), Auburn University, 1995.

Employment

Associate Professor, Economics Department, University of Louisville, August 2016-present.

Assistant Professor, Economics Department, University of Louisville, August 2009-July 2016.

Research Economist, Bureau of Labor Statistics, Employment Research and Program Development Staff, October 2001-July 2009.

Adjunct Professor, Johns Hopkins University MA Program in Applied Economics, January 2007- June 2009.

Current Research Interests

Labor market information, health economics, personnel economics, and discrimination.

Refereed Publications

“Can Changing Economic Factors Explain the Rise in Obesity?” (with Chuck Courtemanche, Chris Ruhm and George Wehby) *Southern Economic Journal*, February 2016.

“Adjusting Body Mass for Measurement Error with Invalid Validation Data” (with Jay Stewart and Chuck Courtemanche). *Economics & Human Biology*, December 2015.

“How Much Do Employers Learn from Referrals?” *Industrial Relations*, April 2012.

“A Model of Asymmetric Employer Learning with Testable Implications.” *Review of Economic Studies*, January 2009.

Reprinted in *Learning in Labor Markets*, edited by Michael Waldman. London, Edward Elgar Publishing, 2017.

“A Test of Screening Discrimination with Employer Learning.” *Industrial and Labor Relations Review*, January 2006.

“Housing Vouchers and Economic Self-Sufficiency: Evidence from a Randomized Experiment” (with Jens Ludwig and Greg Duncan). *Journal of Public Economics*, January 2005.

“Screening Discrimination and the Determinants of Wages.” *Labour Economics*, December 2003.

Working Papers

“The Dynamic Effects of Obesity on the Wages of Young Workers”. October, 2016. SSRN Working Paper 2537554. *Revision Requested*.

“Breaking Bad in Bourbon Country: Does Alcohol Prohibition Encourage Methamphetamine Production?” (with Jose Fernandez and Steve Gohmann) November, 2016. SSRN Working Paper 2650484. *Revision Requested*.

Work in Progress

“How Does Time Use Affect the Probability of Becoming Obese?” (with Jay Stewart and Chuck Courtemanche)

Changes Over Time in the Job Search Methods of Young Adults.

"The Unintended Consequence of Restrictive Alcohol policies on the Restaurant Industry" (with Jose Fernandez and Steve Gohmann).

The Labor Market Response of Wives to the Deployment of Reservists (with Matt Dey).

Other Publications

"Changing Economic Factors and the Rise in Obesity." (with Chuck Courtemanche, Chris Ruhm and George Wehby) *VoxEU.org*, July 2015

“Annual Measures of Gross Job Gains and Gross Job Losses.” (with James Spletzer) *Monthly Labor Review*, vol. 127(11), November 2004.

“Annual Measures of Job Creation and Job Destruction Created From Quarterly ES-202 Microdata.” (with James Spletzer) *Proceedings of the American Statistical Association*, 2002.

Presentations and Seminars

American Society of Health Economists, Philadelphia, PA, June 2016.

Society of Labor Economists Annual Meetings, Seattle, WA, May 2016.

Midwest Economics Association Meetings, SoLE sessions, Evanston, IL, March 2016.

Federal Reserve Bank of Cleveland Policy Summit on Housing, Human Capital, and

Inequality, Pittsburgh, PA, June 2015.
OEIO Workshop at the University of Tokyo, March 2015.
Southeast Health Economics Study Group, Tallahassee, FL, October 2014.
American Society of Health Economists, Los Angeles, CA, June 2014.
Midwest Economics Association Meetings, SoLE sessions, Evanston, IL, March 2014.
Southern Economic Association Meetings, Tampa, FL, November 2013.
Society of Labor Economists Annual Meetings, Boston, MA, May 2013.
Southern Economic Association Meetings, Washington, DC, November 2011.
International Health Economics Association World Congress, Toronto, ON, July 2011.
Southern Economic Association Meetings, Atlanta, GA, November 2010.
APEE Meetings, Las Vegas, NV, May 2010.
Southern Economic Association Meetings, Washington, DC, November 2008.
Society of Labor Economists Annual Meetings, Chicago, IL, May 2007.
Society of Labor Economists Annual Meetings, Cambridge, MA, May 2006.

Invited Seminars: University of Kentucky (Ag Econ), University of Wisconsin, Milwaukee; Western Kentucky University; University of Cincinnati; University of Kentucky (Econ); University of Louisville; University of Texas, Arlington; Clemson University; University of North Carolina, Chapel Hill; Washington Statistical Society; Florida State University; Federal Reserve Board; Census Bureau, CES; University of Minnesota, Industrial Relations; CNA Corporation; Mathematica.

Research Discussed in the Media

“Can Changing Economic Factors Explain the Rise in Obesity?”

“Varney & Company,” Fox Business; Washington Post.com; *Bloomberg Business*; National Public Radio; *International Business Times*; HuffPost Live; *The Atlantic*; *Fast Company*; KRCC; News Talk 770 (Calgary); Newstalk 1010 (Toronto); *Toronto Star*; Marginal Revolution; The Salt Blog, NPR.org; CBS Money Watch; *Atlanta Magazine*; Matt Townsend Show; “60-Second Science”, *Scientific American*

“Breaking Bad in Bourbon Country: Does Alcohol Prohibition Encourage Methamphetamine Production?”

Society Magazine; *The Economist*, Oct 3rd 2015 edition; *The Washington Post*, Wonkblog; Quartz; Marginal Revolution; WSJ.com, Real Time Economics; Business Insider; The Daily Caller; Pacific Standard; The Lane Report; Insider Louisville; Radio Live, New Zealand

Professional Service

Discussant: ASHE Meetings, Philadelphia, PA, June 2016

Discussant: MEA Meetings, SoLE sessions, Evanston, IL, March 2016.

Discussant: ASHE Meetings, Los Angeles, CA, June 2014

Discussant: MEA Meetings, SoLE sessions, Evanston, IL, March 2014.

Discussant: Southern Economic Association Meetings, Tampa, FL, November 2013.

Discussant: 3rd Annual Midwest Health Economics Conference, May 2012

Discussant: Multiple sessions, SEA Meetings, November 2011.

Discussant: International Health Economics Association World Congress, July 2011.

Discussant: Multiple sessions, SEA Meetings, November 2010.

Discussant: SoLE Meetings, May 2007

Organizer and Discussant: "The Effects of Activation on the Earnings and Employment of Reservists and their Spouses", ASSA Meetings (SGE session), January 2007.

Discussant: WEA Meetings, Defense Economics, July 2006.

Discussant: ASSA Meetings, January 2004.

Referee: *American Economic Review*, *Review of Economic Studies*, *Journal of Labor Economics*, *Journal of Human Resources*, *Industrial and Labor Relations Review*, *International Economic Review*, *Economic Journal*, *AEJ: Applied Economics*, *AEJ: Macroeconomics*, *Economic Inquiry*, *Southern Economic Journal*, *Economic Letters*, *Health Economics*, *Labour Economics*, *Journal of Population Economics*, *Journal of the European Economic Association*, *Journal of Applied Econometrics*, *B.E. Journal of Economic Analysis & Policy*, *Review of Economics of the Household*, *Economica*, *Journal of Law Economics and Organization*, *Journal of Labor Research*, *Journal of Applied Economics & Policy*, *Journal of Applied Economics*, *Empirical Economics*, *Contemporary Economic Policy*, *Advances in the Economic Analysis of Participatory and Labor-Managed Firms*.

Departmental/College Service

College of Business ad hoc Research Evaluation Committee, Fall 2016-Spring 2017.

Organizer: Economics Department Seminar Series, Spring 2011-present.

IMBA Program Committee, 2009-present.

Chair: Economics Department junior faculty recruiting committee, Spring 2012.

Economics Department junior faculty recruiting committee, 2009-2010.

Executive MBA Program Committee, spring 2013.

Other Service

Board of Directors, Second Street Neighborhood Association, 2014.

Courses Taught

University Of Louisville, MBA

Economics of Strategy, Entrepreneurship MBA Program. Summer, 2010-2011.
Fall, 2012-2016.

Economics I & II, Weekend MBA Program. Spring, 2012-2015

University of Louisville, undergraduate

Principles of Microeconomics, Spring, 2016

Mathematical Economics, Fall semesters, 2009, 2010, 2012-2016

Labor Economics. Spring, 2010-2016

Johns Hopkins University, MA Program in Applied Economics

Economics of the Labor Market. Spring, 2007-2009

Fellowships and Awards

College of Business Summer Research Incentive Grant, summer 2016.

College of Business Summer Research Incentive Grant, summer 2015.

College of Business Summer Research Incentive Grant, summer 2014.

College of Business Summer Research Incentive Grant, summer 2013.

Lawrence R. Klein Award (with Jim Spletzer) for best article in the *Monthly Labor Review*, May 2005.

University Fellow, Northwestern University 1995/96.

Anson Scholarship, Auburn University Department of Economics, Spring 1995.